



Philanthropy

Overview

Since the launch of the Medtronic Foundation in 1978, our company's commitment to philanthropy has been a key component in bringing the Medtronic Mission to life. The sixth tenet of our Mission specifically states, "To maintain good corporate citizenship as a company." As Medtronic continues to extend its worldwide presence, our efforts in the area of philanthropy will do the same as we focus on our vision of expanding access to health care for the underserved around the world, especially in the area of chronic conditions such as diabetes and cardiovascular disease.

Medtronic Philanthropy is wholly funded by Medtronic, Inc., which includes a charitable contribution to the Medtronic Foundation (an independent, 501c3 non-profit organization) and corporate resources dedicated to the Medtronic Fund, a global social investment mechanism. Additionally, business units and geographies across Medtronic donate products and provide cash grants to support a number of philanthropic efforts. By aligning our philanthropy around the company's health-focused Mission and vision, we believe we can multiply our impact around the world.

Expanding Access to Chronic Disease Care for the Underserved

Strengthening Health Systems

Medtronic Philanthropy and its partners take a holistic view of existing healthcare systems and the barriers that interrupt the continuum of care. As part of our commitment to the World Health Organization global target of a 25 percent reduction in premature mortality from non-communicable diseases (NCDs) by 2025, Medtronic Philanthropy aims to expand access to care for diabetes and cardiovascular disease. This is especially focused upon those who have been traditionally underserved due to economic and social barriers to healthcare access.

To achieve our goal, we aim to strengthen health systems by advancing policies, empowering individuals living with chronic disease and leveraging care givers and front line health workers to enable people living with chronic disease to successfully manage their condition in acute events and over the long term.

Our work begins on-the-ground, with the people on the front lines of health systems. Programs focus on connecting well-trained caregivers and health workers with patients, leading to better access and navigation of that community's health resources. We currently are working with local organizations, community leaders, and policy makers to address needs of underserved communities in India, South Africa, Brazil, and the United States.

We also work closely with Medtronic business units to identify opportunities to invest together in initiatives focused on meeting the needs of the underserved using additional resources, as well as donating products worldwide.

Building Healthy Medtronic Communities

We have a long-standing commitment to support the communities where our employees live and give.

- **Health Access Grants:** In 34 communities that are home to our largest facilities, we award recognition grants to community-based programs and organizations that demonstrate a commitment to expanding access to chronic disease care for the underserved.

- **Patient Celebration Programs – Medtronic Global Heroes and Bakken Invitation:** Programs that celebrate individuals who demonstrate the power of medical technology, either in the physical accomplishment of long-distance running, or by contributing their “added years” to improving their communities.
- **Disaster Relief:** When unexpected natural disasters occur, we mobilize money, supplies and employee skills to support immediate relief, and short- and longer-term healthcare needs.

Activating our Employees – Our Mission in Motion

Medtronic Philanthropy facilitates and supports employee engagement in community service anywhere in the world.

- **Matching Grants:** Beginning September 2013, any Medtronic employee worldwide may have their personal monetary donations to non-profit organizations matched, dollar-for-dollar, by Medtronic Philanthropy.
- **Global Innovation Fellows:** This highly-selective program provides short-term and medium-term opportunities for Medtronic employees to use their professional expertise and personal passions to pursue innovative ways to expand access to healthcare for the underserved.
- **Project 6:** Demonstrating the sixth tenet of our Mission – to maintain good citizenship as a company – employees unite volunteer efforts for the month of June with emphasis on global health access for the underserved.